Ramsden Crays Parish Council Risk Assessment

April 2025

RISK	IMPACT	CONTROL ACTION	LEVEL OF RISK
Protection of assets and damage or injury to third parties as a consequence of authority amenity or service	Injury or damage caused to persons or property by unsafe equipment (bus shelters, seats, noticeboards and village signs owned by	Maintenance programme with contractors and handyman. Faults reported to relevant person for repair. Maintain current Asset Registry Regular view of Public Liability insurance coverage.	Low
	the authority) 2. Injury or damage caused to persons or property by unsafe equipment (Office equipment owned by authority)	Maintenance checks weekly by Cllrs. Reported incidents to Clerk. Replacement or repair of defective items. Maintain current Asset Register. Regular review of Employers Liability insurance coverage.	Low
Liability of asset ownership	Legal action or liability	Regular review of risk and public liability insurance coverage	Low
Injury to public or damage of property as a consequence of contractors	 Liability for legal action Liability for necessary repairs 	Specific instructions to contractors Contractors to have public liability insurance	Low
Theft of Assets	Loss of asset Liability of court action	Secure assets where possible Regular inventory checks Regular review of insurance coverage	Low
Loss of funds due to dishonesty or theft	 Loss of public funds Liability of court action 	Adherence to Council's Financial Regulations Regular financial/internal audit checks Regular review of safeguards and Fidelity insurance coverage	Low
Injury to Clerk and Councillors	 Personal injury Court action 	Regular review of Personal accident insurance coverage	Low

Slander and Libel	1.	Personal affront	Exercise caution and discretion at all times	Low
	2.	Court action	Abide by Code of Conduct	
Visits by public and councillors to	1.	Possible injuries	Visits by appointment only	Low
Clerks Home used as Council Offices			Normal safeguards to ensure safety	
			Insurance coverage	
Adherence to lawful orders	1.	Offence under Health and Safety	Ensure understanding of relevant law	Low
	2.	Offence under Equal		
		Opportunities		
	3.	Offence under Data		
		Protection		
	4.	Offence under Employment		
		Law		
	5.	Offence under Disability Law		
	6.	Offence under		
		Discrimination Act		
	7.	Offence under Human		
		Rights Act		
Accounting Risks	1.	Inadequate banking	Adherence to Councils Financial Regulations	Low
		arrangements	Regular internal audit – 2 signed signatories for	
	2.	Fraud and corruption	cheques	
	3.	Non adherence to financial	Regular bank reconciliations – 2 signed docs. And	
		controls	bank stubs	
			Monthly Meetings – Chairman to check statements	
			against four accounts	
Section 137 of the Local	1.	•	Ensure that conditions of Section 137 are met and	Low
Government Act	2.	Reputation of Council	adhered to	
			Separate accounting for Section 137 payments	
			Clearly record resolution in Minutes	
Keeping of Records and Documents	1.		Ensure regular scrutiny by internal audit	Low
	2.	117	Regular review on internal controls	
Value Added Tax	1.	Failure to pay or claim	Ensure VAT regulations are adhered to	Low
	2.	Court action	Regular internal audit checks	

	3.	Loss of repayment funds	Regular prompt request for repayment	
Annual Precept	1.	Inadequate funds	Ensure financial regulations are adhered to	Low
	2.	Over funding	Precept to be dealt with and discussed at full	
			Council	
			Responsible Financial Officer to make	
			recommendations	
			Ensure sound budgeting process arrangements	
Council business and instructions	1.	Instructions not carried out	Ensure all instructions are carried out	Low
	2.	Poor administration	Minutes to show instructions	
	3.	Deadlines not met	Regular internal audit checks	
Dealing with public and rights of	1.	Loss of confidence by public	Adherence to clear legal obligations	Low
inspection	2.	Loss of Council's reputation		
	3.	Possible legal action		
Members Register of Interests and	1.	Inappropriate gains	Adherence to clear Code of Conduct	Low
Code of Conduct	2.	Loss of reputation to		
		member#		
	3.	Loss of Councils reputation		
	4.	Possible legal action		
Documents Retained	1.	Loss of documents	Metal cabinet used for approved minutes	Low
	2.	Fire or theft	Documents regularly backed up on memory stick	
	3.	Malfunction of computer	Documents retained with Chairman on memory	
			stick and updated at meetings	
Bus Shelters	1.	Damage to shelters	Monthly inspected by Councillors	Low
	2.	No smoking signs	Monthly inspected by Councillors	